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A Systemic Approach to Consultation (The Systemic Thinking and Practice Series - Work with Organizations)

David Campbell, R.P. Draper, C. Huffington

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A Systemic Approach to Consultation discusses the application of systemic thinking to work within organizations. The authors draw on their experiences of consulting with teams, departments and whole organizations in both the public and private sectors. They describe their work as an integrated approach called Development Consultation, which focuses on the beliefs and behaviors in the wider system which makes it difficult for organizations to manage their own processes of change. The authors then discuss the way they formulate systemic problems and the interventions, particularly the interviewing technique, which they have used in numerous case examples. The book is intended as a handbook for professionals from any discipline who are engaged in consultation work.

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