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The Self-Made Program Leader: Taking Charge in Matrix Organizations (Best Practices and Advances in Program Management Series)

Steve Tkalcevich

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Almost all leadership books assume that the leader has authority over their team members. The challenge of project management in a matrix-structured environment is that this is not always the case. A whole new plan of attack has to be executed for the project manager to deliver in an organization where they do not have formal authority. This book takes a unique approach to understanding the matrix structure and the tactics needed to succeed.

The Self-Made Program Leader: Taking Charge in Matrix Organizations gives you insight into the minds of a group of 55 project, program, and portfolio managers who have worked in a matrix environment. It presents lessons learned from both their successes and failures. With this book, you will learn how to:

- Prepare for your leadership role in a matrix environment and understand what you need to improve
- Understand your organization’s structure and identify the hidden key players on your team
- Use volunteer-based roles to gain influence in your organization
- Build a coalition of key individuals, including decision makers, respected employees, and subject matter experts
- Understand the perception of your leadership style by your followers and position yourself so others are more willing to cooperate and comply with your requests

This goal of this book is to show a clear path for project, program, and portfolio managers to lead others within a matrix environment regardless of the industry or complexity. It shows you proven strategies and behaviors that you can use to successfully deliver your projects, programs, and portfolios.

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