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Myths at Work

Harriet Bradley, Mark Erickson, Carol Stephenson, Steve Williams

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During the last two decades there have been profound changes in the organization of work. Myths at Work explores these changes, critically examining and challenging some of the central frameworks that have been used to explain them.

Global economic restructuring has brought about changes in the jobs we do, our labour market opportunities, and the shape of our individual career paths. These changes have been explained through a number of potent 'myths' (in the sense of widely-held bodies of ideas) including globalization, post-fordist production methods, and a new consumer-based form of capitalism. The authors examine these myths, explain how they have come about, and question their accuracy. While doing so they provide a more accurate picture of employment and the modern workplace. They also look at the 'myths' of the feminisation of the labour force, the skills revolution, lean production, non-standard employment, the death of class, the end of trade unionism, and the 'economic worker'.

The result is an illuminating and accessible teaching and research text that will appeal to students and academics in the sociology of work, organizational behaviour, business studies, and related areas.

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